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As chair of Hicks Morley's Pension, Benefits and Executive Compensation Practice Group, Stephanie Kalinowski advises employers, plan administrators and service providers on all regulatory, governance, compliance and tax matters affecting pension, retirement and group benefit plans as well as incentive plans and compensation matters, including cross-border issues. Recently, Kalinowski has been advising on plan mergers and asset transfers, wind-ups, EI top-up plans, ELHTs, annuity purchases, delegated investment mandates, the tax and pension and benefit implications of remote work, equity compensation arrangements, litigation over alleged pension administration errors, and pension and benefits issues arising out of corporate spin-offs. Kalinowski has appeared before the Financial Services Tribunal, the Ontario Superior Court and the Court of Appeal for Ontario.