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As a sociologist with over 25 years of experience in the diversity and inclusion field, Dr. Leeno Karumanchery is recognized as one of North America's preeminent D&I experts. An author and speaker, he is sought out as much for his style as a facilitator as he is for his proven track record of helping leaders leverage D&I to drive both culture and the bottom line. As the head of behavioural sciences at MESH/diversity, Dr. Karumanchery is focused on supporting organizations interested in bringing Diversity Intelligence™ into the mainstream of their culture and strategic plan. Dr. Karumanchery holds a Ph.D. degree in sociology with a focus on equity studies.