



**Perminder Kaur, CEBS**

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As a corporate pension analyst, Perminder Kaur coordinates pension committee meetings and manages financial aspects of defined benefit and defined contribution pension plans. Her role includes government reporting, liaising with consultants, and participating in audits. She also proposes plan amendments to ensure compliance and optimize benefits. Previously, Kaur reviewed pension plan documents for compliance, examined fund transfers, and ensured quality control at TELUS Health. She collaborated with consultants, managed projects, and trained analysts. Kaur's duties included monthly reconciliations and staying updated on legislation. Before joining the pension industry as a business development supervisor at Chhabra Textiles, Kaur supervised staff, managed the department, and developed customer connections, meeting sales goals through effective delegation. Concurrently, she provided private tuition in English and mathematics, mentoring students in study habits and critical thinking. Later, as an IELTS trainer at Crosslands IELTS Centre, Kaur led training sessions, helping students achieve their desired scores with targeted strategies.