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Jillian Kennedy is a partner in Mercer's Wealth business and is responsible for leading the retirement saving and financial wellness strategy for Canada. She is also a member of the wealth leadership team and works closely with Mercer's global teams. Jillian's main practice area is in supporting pension and savings plans for organizations and their employees. From plan design, investments, service provider management and ongoing governance support, she applies a holistic approach to proactively manage objectives and improve the overall financial wellness of employees. Jillian has been with Mercer for 17 years and has been supporting plan sponsors and members to achieve better outcomes in retirement savings for more than 23 years.