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Andrew (Andy) Kitchen is head of investment solutions in Mercer's Wealth Business at Mercer Global Investments Canada Limited. He is responsible for leading the delegated solutions business in Canada and is a member of the wealth leadership team. Andy's experience covers all aspects of institutional investment programs, including investment strategy, liability-driven investing (LDI) and de-risking solutions, investment beliefs, asset class structure and implementation. He recently joined the Mercer team, bringing more than 30 years of experience in consulting, risk management and asset management. In particular, he has been a leader in the outsourced chief investment officer (OCIO) and delegated investment field for more than 25 years. A seasoned investment professional, Andy started his career as a consulting actuary and held actuarial consulting roles at leading professional services firms in Canada and the U.K. prior to moving into the OCIO and delegated services field. His previous employers include Russell Investments, where he was managing director of the Canadian institutional business, and SEI Investments, where he helped build and develop the early stages of an OCIO solution in Canada. Andy is a frequent public speaker and author on issues impacting Canadian pension plans and institutional investors.