



Bernard (Bernie) C. Knobbe, CEBS, CCP

**Senior Vice President,
Global Benefits and Well-Being
AECOM
Los Angeles, California**

Bernard (Bernie) C. Knobbe is the senior vice president, global benefits and well-being, corporate HR, with AECOM, the world's trusted infrastructure consulting firm. AECOM has 50,000 employees in 60 countries worldwide. Knobbe is the corporate COE leader responsible for health care, retirement, group, voluntary, lifestyle, perks and well-being benefit programs and communications, benefits compliance, benefits delivery and M&A benefits activities globally. Previously, he was senior director, global benefits and mobility with Yahoo! and vice president, strategic benefits with ACS, A Xerox Company. Knobbe has also held benefits leadership positions with Morton International, CT&T, Continental Bank, AM International and several other large organizations. He has acted as a moderator, speaker and panelist at defined contribution and defined benefit conferences managed by Euromoney/Institutional Investors in both the U.S. and Europe since 2007. Knobbe has been the Chair of The Corporate Board of the International Foundation of Employee Benefit Plans and has attained his Certified Employee Benefit Specialist® (CEBS®) designation. He was a faculty member for World at Work and holds the Certified Compensation Professional (CCP) designation. Knobbe also served on the board of the Council on Employee Benefits (CEB), was elected to both the Council on International Compensation and Benefits and the Council on Employee Benefits of The Conference Board, and has been a speaker at many of their conferences on health care, benefits communications and executive compensation. He has served on employer councils for the National Committee for Quality Assurance (NCQA) and the HR Policy Association. Knobbe holds a bachelor of science degree in accounting from Truman State College and served an internship with the U.S. Department of the Treasury, IRS.