



Pepper Krach, M.Phil., M.S.O.L.

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With more than 30 years of corporate experience, Pepper Krach is a seasoned leader in developing effective communication strategies that drive organizational change, enhance employee retention and foster growth. Working with organizations across the U.S., she focuses on improving the employee experience, gaining cultural insights, supporting total rewards strategies and building internal communities. Recognized for a deep appreciation of organizational effectiveness through change leadership, Pepper understands the evolving expectations of employees and helps companies thrive by embracing new approaches. With a combination of careful planning, strategic communications and extensive experience, she leads a team of 25 communication experts to effectively navigate the complexities of the current business environment. Pepper earned an M.A. degree in philosophy in organizational dynamics from the University of Pennsylvania, an M.S. degree in organizational leadership from Cabrini University and a B.A. degree in organization management from Eastern University. She is a former co-host of Executive Leaders Radio and was named 2019 Power Broker by *Risk & Insurance* magazine.