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Katherine R. Kratcha is an attorney with the law firm of Reinhart Boerner Van Deuren s.c., where she is a part of the Employee Benefits Practice. Kratcha advises regional and national Taft-Hartley multiemployer plans in a variety of industries. She also provides counsel to businesses, tax-exempt entities and associations. Kratcha's practice centers on helping plan sponsors comply with the numerous laws governing health and welfare plans, including ERISA; the Consolidated Appropriations Act, 2021; the Affordable Care Act; the Mental Health Parity and Addiction Equity Act; HIPAA; COBRA; and the Internal Revenue Code. She also advises retirement plan sponsors on ERISA. Kratcha has represented clients in audits and other matters before the Department of Labor and the Internal Revenue Service. She has been published in Benefits Magazine and frequently authors legal alerts for her firm. She graduated from the University of Wisconsin Law School cum laude, earned her bachelor's degree with distinction from the University of Wisconsin-Madison and is a member of Phi Beta Kappa. Kratcha is admitted to practice in Wisconsin.