



Mary Lachenbruch

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As the Director of Benefits for the Montana University System, Mary Lachenbruch is passionate about employee benefits. She believes the best part is the opportunity to make a difference in the lives of employees and their families. A graduate of the University of Montana with degrees in secondary education, psychology and communications, Mary began her career as a high school teacher. However, in January 1990, she made a change to health insurance where she worked in many areas (customer service, claims, enrollment, Quality Assurance, and internal audit). The thorough background prepared her well for the transition to the Montana University System Benefits team. Mary was a Benefits Specialist from June 2007 until September 2011 when she was promoted to Associate Director. In July 2017, she accepted the challenge as the Director of Benefits. In her 6-year tenure as Director, what stands out are two significant anomalies: Continued benefit enhancements with NO premium increases. A graduate of the IFEBP Administrators Master Program, Mary also has a Certificate in Benefit Plan Administration as well as a Certificate of Achievement in Public Plan Policy (Health).