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Gilles Lavoie is a wealth partner in Mercer's Montréal office. With more than 27 years of experience focusing on investment matters, he acts as lead investment consultant for many Canadian and multinational clients, ranging from a few million to several billion in assets under advisement. Working jointly with institutional investors, Lavoie aims to optimize the management of various pools of assets (DB and DC pension funds, insurance funds, endowments as well as taxable investors). His expertise covers the full gamut of investment consulting services, including financial risk management, asset/liability studies, development of investment policies and strategies (including LDI strategies and alternative investments), design and implementation of manager structures and performance monitoring, and governance structure and processes. Lavoie has a bachelor of science degree in actuarial science from l'Université Laval and is an associate of the Society of Actuaries (ASA).