



Stéphan Lazure, FCIA, FSA

**Partner and Senior Consultant
PBI Actuarial Consultants Ltd.
Montréal, Québec**

Stéphan Lazure is an actuary and senior partner with PBI Actuarial Consultants Ltd. in Montréal. He has nearly 30 years of experience advising trustees and plan sponsors on pension and employee benefits. He also has extensive experience advising multi-employer and defined benefit plans on pension governance and risk management issues. At PBI, Stéphan is an actuary and lead advising pension committees, employers and unions on their funding policy, asset/liability modelling, governance, pension administration and design, as well as implementation of employee communications. Prior to joining PBI, he worked as a senior consultant with a global leader in pension and HR consulting services. Stéphan has a bachelor of science degree in mathematics from l'Université de Montréal. He is a fellow of both the Society of Actuaries and the Canadian Institute of Actuaries (CIA) and has been a member of a designated group reviewing the CIA's Standards of Practice applicable to pension practitioners. Stéphan is also a frequent guest speaker at industry conferences and seminars.