



**Denisa Leiba**

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Denisa Leiba is vice-president, people, at Black and McDonald, where she provides strategic oversight for all people aspects for the company across North America. She is a human resources executive with over 25 years of experience building and leading award-winning teams in construction, infrastructure development and other sectors. Widely respected for her expertise in leadership, workforce planning, employee and labour relations, talent management, diversity and inclusion, Leiba has demonstrated her competence by leading teams through organizational design, system implementation and program development initiatives. She is a certified human resources executive, a certified management consultant and a certified executive coach. Leiba also led the team that spearheaded the pilot project for Canada's inaugural Community Benefits Program. As the chief people officer, she led a major LRT construction project in Toronto to win the Leading in Diversity Contractor Award.