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Damian Lipani is a portfolio leader in the large market benefits HR outsourcing segment of Alight solutions. He is the primary point of accountability for a portfolio of health and welfare, 401(k) and pension outsourcing administration clients. Prior to this role, he held a variety of roles at Alight (formerly Hewitt Associates), including health leader, project manager, operations manager, benefits implementation manager, and benefits services manager. He has finance and marketing degrees from the University of Virginia as well as formal certification as a PMP (project management professional). Damian has lived, studied and worked in the United States as well as Florence, Italy; Dubai, United Arab Emirates; and New Delhi/Gurgaon, India.