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Bob is a partner in the Los Angeles office of Mitchell Silberberg & Knupp LLP where he heads the employee benefits and executive compensation practice. His practice includes all areas of employee benefits and executive compensation including: qualified and nonqualified retirement plans; multiemployer pension and health plans; HIPAA privacy, security and breach notification issues; benefit plan issues in mergers and acquisitions; benefit plan investments in venture capital and real estate; equity incentive and nonqualified deferred compensation plans; group health plans including cafeteria plans and COBRA; benefit plans and executive compensation arrangements for employees of tax-exempt entities; income and estate tax planning for receipt of large distributions from retirement plans; and negotiating and drafting executive employment agreements. Bob received his law degree from the University of California, Berkeley (Boalt Hall) and his undergraduate degree from the State University of New York at Binghamton. Bob has written many articles and speaks frequently on employee benefits issues.