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Michael Machan is an affiliate (former director) with Family Services Employee Assistance Program in Ottawa, Ontario as well as a private practitioner owning and operating Michael Machan Psychotherapy. He has extensive experience in relationship management, program management and evaluation. Machan is a registered psychotherapist (RP) and a clinical supervisor as well as the vice president of the College of Registered Psychotherapists of Ontario (CRPO). Before launching a career in psychotherapy, he worked in leadership roles at Canada Trust and Toronto Dominion Bank for sixteen years and was the relationship manager of retail banking during the merger of the two banks. Machan earned a master of arts degree in counselling, psychotherapy and spirituality (couples, family, individual) from Saint Paul University, Ottawa, Ontario; a bachelor of arts degree (honours) in psychology and world religion from the University of Western Ontario, London, Ontario; and a bachelor of agricultural science degree in animal science from the University of Guelph, Guelph, Ontario.