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Carol Ann Malinowski is a senior total rewards executive with an extensive range of experience spanning over 25 years. She is currently the vice president of performance and rewards at Custom Ink where she has driven innovative total rewards offerings for “Inkers,” including the LiveWell Health Plan and a wide range of compensation plans. Prior to Custom Ink, Malinowski held a variety of senior roles, including VP of total rewards and people operations at Sapphire Digital, and COO/CFO roles in major nonprofits and private companies. She has extensive experience in building systems that help organizations achieve greater capacities. She holds a postgraduate certificate in finance from the University of Connecticut and a master of science degree in telecommunications management from NYU-Polytechnic University. Malinowski has a bachelor of arts degree in economics from Drew University and is a Certified Compensation Professional (CCP®) as well as a Certified Sales Compensation Professional (CSCP®).