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Jon is a partner at Osler, Hoskin & Harcourt LLP and practices exclusively in the pensions and benefits area, where he provides advice on legal and regulatory issues affecting all aspects of provincially and federally regulated pension plans and other employee benefit plans. Jon deals with issues such as plan design, governance and administration, pension de-risking, plan wind ups, plan compliance, as well as pension and benefit issues arising in corporate transactions. Jon has been recognized as a leading lawyer in the pensions and benefits practice area in several publications including *Chambers Canada*, *Best Lawyers in Canada*, and *Legal 500 Canada*, and he was a recipient of the *2024 Lexpert Rising Stars* award recognizing emerging leaders in the Canadian legal community age 40 and under.