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Jacob M. Mattinson is a partner at McDermott Will & Emery, where he focuses his practice on employee benefits and matters related to 401(k), 403(b), pension, executive compensation, health care reform, and cafeteria and welfare plans. Mattinson assists clients in drafting employee benefit plan documents and amendments. He represents clients in matters before the Internal Revenue Service (IRS), U.S. Department of Labor (DOL) and Pension Benefit Guaranty Corporation with respect to plan qualification issues. He also counsels privately and publicly held corporations and tax-exempt entities on a variety of benefits and Employee Retirement Income Security Act (ERISA) issues, including ERISA fiduciary issues, compliance with the Affordable Care Act and the Health Insurance Portability and Accountability Act (HIPAA), ERISA implications in corporate transactions, ERISA administrative claims and appeals, and executive compensation matters. While in law school, Mattinson was editor in chief of the *Penn State Law Review*. In addition, he served as a legal intern for the Honorable Judge Renee Cohn Jubelirer of the Commonwealth Court of Pennsylvania. Mattinson is the chairperson of the Young Professionals Board of Equip for Equality. Internally, he serves on the Firm's Pro Bono and Community Service Committee. Mattinson holds a J.D. degree from Pennsylvania University Dickinson School of Law.