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Sean Maxwell is a partner with the national law firm Blake, Cassels & Graydon LLP and a member of its pension, benefits and executive compensation group. Called to the bars of both Ontario and Alberta, his practice touches on all issues relating to pension and employee benefits plans, including fiduciary duties, plan terminations, ongoing plan administration and compliance issues, disputes over the use of plan assets, development and documentation of pension and employee benefit plans, and issues arising from corporate transactions and commercial insolvencies. Maxwell also advises on the establishment and implementation of incentive compensation arrangements, including stock options, phantom stock, share appreciation rights, deferred share unit plans and supplementary retirement plans. He is a frequent speaker at conferences and seminars across the country, and he is past chair of the Alberta Regional Council for the Association of Canadian Pension Management.