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Theresa McDowell is a principal at CliftonLarsonAllen LLP and leads the employee benefit plan audit practice for the firm's western region, overseeing a team of professionals responsible for completing retirement plan audits for clients in a wide variety of industries. Most of these projects involve auditing different types of defined contribution and defined benefit plans. She is an enthusiastic supporter of campus recruiting for the firm to ensure they attract and retain the best talent possible, and she has played an active role in coaching and mentoring many colleagues. McDowell's role as a consultant has resulted in her being asked by clients to speak with their boards, at industry conferences and within the local community about topics impacting businesses and staff. In the more than 25 years she's been in public accounting, she has helped many plans to improve their operational effectiveness. She is a member of the AICPA, the EBP Audit Quality Center and Western Pension & Benefits. McDowell earned her B.S. degree in accounting from Metropolitan State University of Denver. She is active with Operation Equine, which provides resources to deserving veterans in need.