



**Alison McKay**

**Chief Executive Officer  
Saskatchewan Healthcare Employees' Pension Plan  
Regina, Saskatchewan**

Alison McKay leads a team of professionals who administer the largest defined benefit pension plan in Saskatchewan, providing retirement income security for the province's health care workers. As chief executive officer of the Saskatchewan Healthcare Employees' Pension Plan (SHEPP), she works with the board of trustees to establish the strategic direction of the plan, which serves 60,000 members and 50 participating employers and manages \$9 billion in assets. Prior to her appointment as CEO, McKay served the organization in various senior leadership roles, including interim CEO, chief financial officer, director of finance and administration, and operations manager. Before joining SHEPP, she held various pension administration and financial management roles with SaskTel and SaskEnergy. Devoted to promoting pension adequacy and eager to support meaningful discussions about public sector pension policy, McKay participates in the broader national scene as co-chair of the Canadian Public Pension Leadership Council (CPPLC) and on the Pension Committee of the Victorian Order of Nurses (VON). She is a chartered professional accountant and a member of several professional associations. McKay completed the Berkeley executive leadership program and earned a Foundations of Trust Management Standards (FTMS®) certificate from the International Foundation of Employee Benefit Plans and a Pension Plan Administrators certificate. She holds undergraduate degrees in mathematics and administration from the University of Regina.