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Alex D. McKinnon is the research director for the United Steelworkers Union (USW) Canadian National Office. He has worked on staff with the Union for over 30 years. McKinnon was the first rank-and-file member hired to the USW's national office research department and the first to be promoted to research director. McKinnon serves as a pension trustee on the new \$11B University Pension Plan (UPP) as well as a trustee on the multi-employer Steelworkers Pension Plan. He is chair of the Canadian Energy and Related Industries Pension Plan (CERi). He also serves as a member on various committees for the Ontario Financial Services Regulatory Authority, including the stakeholders' advisory group and the multi-employer pension plan committee as well as a joint provincial federal committee on defined contribution plans. McKinnon is the past vice-chair and chair of the University of Toronto Pension Plan and president of Multi-Employer Benefit Plan Council of Canada (MEBCO). McKinnon also serves as a spinal cord peer support volunteer and was appointed to the board of directors of Spinal Cord Injury Ontario in 2018, where he serves as treasurer and sits on the governance committee. McKinnon earned a bachelor's degree (economics) from Sir Wilfred Laurier University and holds the Certified Employee Benefit Specialist® (CEBS®) designation.