



## **Nabil Merali, CERA, FCIA, FSA**

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Nabil Merali is the Human Capital Operations Leader for Aon in Canada. He focuses on developing integrated health, wealth and talent solutions, collaborating with client teams and business units to create tools that drive greater value for clients and colleagues. Nabil helps organizations enhance resilience and growth through strategic human capital initiatives, using data and analytics to optimize their workforce, manage risk and improve performance. He joined Aon in 2007 and assumed his current role in 2024, having started his career at Mercer in 2005. Nabil has over 20 years of consulting experience across private and public sectors, with significant work for universities, energy organizations, and local and provincial governments. A regular speaker and facilitator at industry conferences, including the Canadian Institute of Actuaries (CIA), he has hosted numerous sessions as both moderator and subject matter expert and has held various voluntary roles supporting the CIA and broader actuarial community.