



Tiffany Merfeld
Controller
Nor Cal Carpenters Union
Oakland, California

Tiffany Merfeld is the controller of the Nor Cal Carpenters Union (NCCU), which represents over 36,000 men and women in carpentry and related crafts. She began working for the NCCU in 2001 and served as assistant controller until 2022, at which time she was promoted to controller. Over the course of her career with the NCCU, Merfeld has been responsible for overseeing the accounting for several entities, including the Carpenters 46 Northern California Counties Conference Board, Smart Cities Prevail, the Basic Crafts Workers' Compensation Benefits Trust Fund, the California Conference of Carpenters, the Workforce Defense League, the Pile Drivers Geographic and Marketing Committee, the Northern California Carpenters Relief Fund and the Northern California Carpenters Scholarship Foundation. The accounting for these entities includes payroll, accounts payable, accounts receivable, investments, assets, and financial statement preparation and review. Merfeld began serving as an employee trustee on the Northern California Carpenters 401(k) Trust Fund in August of 2021 and the Carpenters Pension Trust Fund for Northern California in April of 2022. She also was nominated to and is currently serving on the Trustees Committee for the International Foundation of Employee Benefit Plans for 2022.