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Mielke is Senior Director, Global Total Rewards at Getty Images. With more than 20 years' experience in corporate and consulting experience, she is responsible for market analysis and strategic positioning, program design and implementation, pricing and vendor contracting, in-depth analytics and reporting, M&A due diligence and integration, change management and operational efficiencies. Mielke is a member of many professional organizations and holds a registered health underwriter certification. Previously, she held positions at Alaska Airlines, Physio-Control, Colliers International, PACCAR Inc., Microsoft and Mercer. She holds a MA degree from University of Buffalo and a BA from Novosibirsk State University.