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Jim has been with Farm Credit since 2002. In his role as Senior Retirement Consultant for Farm Credit Foundations, Jim works with the qualified and nonqualified pension and 401(k) programs. Prior to Farm Credit, Jim worked with Honeywell for 16 years in retirement plan design, administration, communication and education. He also worked for four years at Mercer, helping employers determine how much to put into their retirement plans to keep them funded. Jim graduated from the University of St Thomas in St Paul, Minnesota, with a Bachelor's degree in Mathematics. He holds the Certified Employee Benefits Specialist designation.