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Vera Mira is a vice president with Aon's Globally Mobile Employee Centre of Excellence (GME COE). In this role, she is responsible for strategic consulting and ongoing management of group international and cross-border medical and risk policies, including design and financing strategies. Vera works with all major international providers to design and deliver tailored solutions based on her clients' needs. She has more than 20 years of experience in the U.S. insurance and health care industries, including experience working at employee benefits consulting and brokerage firms as well as working directly for insurance carriers. Vera uses her underwriting background to assess claims experience, ensuring fair and sustainable relationships between clients and providers. For clients who self-insure or finance their plans through a captive, this includes calculating the appropriate premium equivalent rates through a combination of traditional underwriting and claim analysis of historic plan performance. Prior to joining Aon, Vera worked as a senior underwriter at Emblem Healthcare in New York City. She received an M.B.A. degree from the University of Hartford and a B.A. degree in international health administration from the University of Connecticut. Vera is also a licensed Connecticut Life and Health Insurance broker. She is fluent in Portuguese and English.