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Jose Molina is a principal consultant with Mercer. He is an HR digital transformation consultant with a passion for empowering and inspiring others, delivering solutions to companies of all sizes and industries. For the past 20 years, he has advised clients on all stages of transformation from vision to value realization. He brings extensive expertise in the areas of Generative AI, human-centered experience design, and change enablement. Jose has a bachelor of science degree in business administration and lives in Denver, Colorado with his wife and two children. He is also a certified sommelier with a deep passion for wine, always eager to explore new regions and discover unique vintages from around the globe.