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Ryan Olson is a senior retirement plan consultant with Gallagher Benefits Services, with over 20 years of experience working with retirement benefit design, investment education, client relationship management and project management. He works with CFOs, CEOs, CHROs and benefit managers in developing their retirement plans for their employees and executives and with human resources professionals in for-profit, nonprofit and educational industries. Previously, he held positions with Transamerica and Fidelity Investments. Olson earned the CEBS® designation and is an instructor for the RPA 2 online class. He holds the CFP designation and earned his M.B.A. degree in financial services from the University of Dallas.