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Mike Oscar is a managing partner at Oscar Policy Group, LLC, a firm with over 20 years of combined Capitol Hill experience. For the past 15 years, he has served as Director of Legislative Affairs for FCA International, a trade association representing more than 7,000 finishing contractors and over 100,000 employees nationwide. In this role, Mike leads advocacy, policy development, and education efforts to advance public policies affecting the subcontractor construction industry. Mike's career spans 12 years in public service, including nine years as senior legislative and political staff to former U.S. Senator Arlen Specter, with experience in both Republican and Democratic offices. He has played a key role in major policy achievements, including multiemployer pension reform, federal procurement changes, prompt payment initiatives, and subcontractor protections at federal and state levels. He serves on several boards and committees, including the International Foundation of Employee Benefit Plans, Construction Industry Procurement Coalition, Transportation Construction Coalition, Construction Industry Safety Coalition, and the National Construction Dispute Resolution Committee. Mike also advises the Construction Procurement Congressional Caucus and contributes to workforce and education initiatives through the Franklin Institute and Father Judge High School's Career Pathways Academy.