



Sarah Padgett, CEBS

**Executive Director of Compliance
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Sarah Padgett is the executive director of compliance for the Laborers' Joint Delinquency Committee. With more than 18 years of experience in employee benefits administration and regulatory oversight, including prior service as assistant benefits director at a self-administered benefit office, she oversees compliance for multiple laborer fringe benefit funds in the Metro Detroit area. Sarah works closely with trustees and fund service providers to ensure accurate reporting and contribution processing, protect plan integrity, and support the delivery of pension and welfare benefits to thousands of participants and their dependents. Her work includes identifying systemic reporting and calculation errors, strengthening internal controls, and reducing fiduciary risk. She brings practical, real-world insight to help plans improve compliance, accuracy, and governance.