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Bhavi Patel is an international benefits consultant with WTW's Integrated and Global Solutions (IGS) team. She is based out of the Chicago office and has over 20 years of benefit consulting and actuarial experience, working with numerous multinational clients on global issues relating to actuarial, benefit strategy, governance, mergers and acquisitions covering pension, health and benefits, postretirement welfare and other benefit plans. Some of the specific areas that Bhavi has assisted clients in recent years include global pension risk management, global retirement plan design and communications, global benefit strategy development and implementation, global benefit management coordination, employee benefit financing global benefit inventories, global accounting consolidations, global mergers and acquisitions, and global total rewards project. Bhavi has worked as the lead consultant on multiple complex global multinational clients, acting as an extension of their team and providing value, strategic insight and oversight on their global benefit programs. Bhavi is a frequent speaker at the Conference of Consulting Actuaries and participates in various strategic roles representing HR consulting initiatives and bringing subject matter expertise. Bhavi earned a B.S. degree from Drake University. She is a Fellow of the Society of Actuaries, Fellow of Consulting Actuaries and an enrolled actuary under ERISA. She also has her diploma in international benefits and recently completed an immersive compensation course from World at Work.