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Michael leads the Insights & Innovation Lab for People Solutions at Lockton. He helps clients think differently when assessing emerging trends and acts creatively when incorporating new digital health technologies and solutions. Michael has worked in health care and health management for more than 30 years, serving in strategic leadership roles at large health plans and innovative health management organizations. Throughout his career, he has worked with Fortune 500 employers to deliver innovative and sustainable health care solutions. Michael offers expertise in the areas of design thinking, lean startup, employee experience, health and productivity, and integrated well-being. He consults with clients in the areas of consumer-driven health plan design, health care exchanges, health advocacy and health improvement. He has helped employers transform their overall employee benefits experience, improve employee satisfaction and reduce total health care expenditures. Michael represents Lockton on the Business Group on Health and the Health Innovations Forum and has previously served on the Well-being & Workforce Strategy Institute. He has supported Catalyst for Payment Reform's High-Value Solutions Collaborative as a subject matter expert. He collaborates with leading venture capital firms and health care accelerators on identifying key themes for investments in digital health solutions. He has been a speaker at The Conference Board, the Northeast Business Group on Health (NEBGH) and the Business Group on Health, and he has presented in the U.S. and globally on the future of digital health. He has volunteered as a business coach and mentor for graduate students at Cornell Tech and supported them in building a new digital health solution. Michael received his M.B.A. degree in business administration from Rutgers University.