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George Pickard is a principal at Ciuni & Panichi, Inc., in the firm's Audit and Accounting Services department. He graduated from Kent State University with a bachelor's degree in business administration and a master of science degree in accounting. Pickard has over ten years of experience auditing multiemployer plans. He has been a licensed CPA for over ten years. Pickard performs audits of labor unions, employee benefit plans, for-profit entities and not-for-profit organizations. He also is involved in a number of review and compilation engagements, as well as in performing agreed-upon procedure work related to special projects requested by clients. Pickard oversees the audits of various types of benefit plans, including defined benefit and defined contribution pension plans and various health and welfare plans. In addition to his multiemployer plan work, he also works on audits of single employer plans, including public filers with the U.S. Securities and Exchange Commission.