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Stephen Pola is a Principal at Mercer and serves as the DC Segment Leader for the West Market as well as a Senior Investment Consultant. He works with DB and DC plan sponsors and other institutional asset pools and assists clients with projects relating to asset allocation, investment manager selection, performance evaluation, and fund operations and governance. Prior to joining Mercer in 2015, Stephen was an Associate at Segal Rogerscasey for 5 years. Stephen has 13 years of industry experience and holds a Bachelor's Degree with a concentration in Finance from Auburn University. Stephen is also a CFA Charterholder and a member of the CFA Institute along with the CFA Society of Denver.