



**Philip Ransdell, CEBS**

**Former Senior Director of Benefits  
Cracker Barrel Old Country Store  
Nashville, Tennessee**

Philip Ransdell recently retired as the senior director of benefits for Cracker Barrel Old Country Store. There, he had responsibility for all health and welfare and retirement plans, including strategy development, budget and vendor selection. Philip was with Cracker Barrel from 2014 to 2023. Prior to joining Cracker Barrel, Philip was the director of benefits for The Kroger Co. from 2011 to 2014. There, he was responsible for the management and strategic direction of Kroger's health and welfare benefit plans. Prior to joining Kroger, Philip was the senior manager of benefits at Nissan North America from 2005 to 2011 and the senior manager of health plans at General Motors Corporation from 1990 to 2005. Philip earned a bachelor's degree in business management from Western Kentucky University in 1985 and an M.B.A. degree from the University of Louisville in 1990. He has served on a variety of boards and committees, including Alive Hospice, Hospice of Cincinnati and Nashville YWCA. Philip was the co-chair of the Business Group on Health's (BGH) Pharmacy Benefits Committee until his retirement. He also was a member of the BGH Pharmaceutical Supply Chain Leadership Forum. Philip was a member of multiple client advisory boards, including Anthem, Vanderbilt Medical Center, BlueCross BlueShield of Tennessee and PSG Consulting. Philip also holds the Certified Employee Benefits Specialist® (CEBS®) designation from the International Society of Certified Employee Benefit Specialists. Philip lives in Mount Juliet, Tennessee with his wife Jeanie. They have five children and seven grandchildren.