



Alan H. Raphael

**Trustee
Encino, California**

Mr. Raphael serves as a management trustee on the American Federation of Musicians and Employers Pension Fund. He previously served as executive vice president, industrial relations, for Warner Bros., where Mr. Raphael was responsible for establishing and implementing labor relations policies for the company. He was chief company spokesperson on behalf of Warner Bros. at all industrywide contract negotiations. Mr. Raphael received his B.S. degree from Cornell University and a J.D. degree from New York University School of Law. He currently serves as a Voting Director of the International Foundation of Employee Benefit Plans Board of Directors and previously was Chair of the Investment Management Committee.