



## **René Redwood**

**Chief Executive Officer  
Redwood Enterprise LLC  
Washington, D.C.**

René Redwood is Chief Executive Officer of Redwood Enterprise LLC in Washington, DC. Her consulting practice provides data informed strategies to deliver people and process solutions. She facilitates conversations on equity and fairness, promotes policies that value the human resources as an asset, and building and restoring trust with internal and external constituents. She conducts culture assessments; training and leadership development; strategic and implementation plans on racial justice, gender equity, sexual harassment, and the impact bias on individual and institutional success. Previously, Redwood was an agent of the Court in the historic discrimination settlement agreement with Coca-Cola, serving on the seven-member panel charged with overseeing compliance and human capital efforts for North America. Redwood was Staff Assistant for US Senator Christopher Dodd (CT), Executive Director at Greenberg-Lake: The Analysis Group, Inc., and District Office Director for Congresswoman Eleanor Holmes Norton (DC). She served as Executive Director for the Presidential Glass Ceiling Commission, a statutory mandate by the Civil Rights Act of 1991, Title II. Her work on the commission continues to inform the debate about access and the importance of women and racial and ethnic minorities in the workforce and leadership. Redwood also served as the Special Assistant to then Secretary of Labor, Robert Reich promoting key initiatives of the Secretary and serving as a spokesperson on the “glass ceiling,” diversity, and affirmative action in the workplace and markets. Redwood served as the first Executive Director of Americans for a Fair Chance, a consortium of the six most prominent civil rights legal groups. She went on to become the Director of Political Operations at the Democratic National Committee (DNC) where she managed capacity Election Day infrastructure, and the campaign training institute. Redwood is honored as a Freedom’s Sister for “continuing the legacy of African American women for courageous, spirited trailblazing that has helped to shape our country” (by Ford Motor Company Fund and Smithsonian Institute). She also received the “Phenomenal Woman, Women-Owned Business Servant Leadership Award” and the “Women of Achievement Award”. She was the chair of the Equality Task Force for a Federal agency. Redwood serves on the Investment Committee for Ms. Foundation for Women; Board Chair Emeritus of NARAL Pro-Choice America; a judge for One World Education Ambassador Challenge; the Advisory Board for the WNBA Washington Mystics, and Women in Technology International (WITI); and on the Congressional Black Caucus Scholarship Committee and Small Business Advisory for Congresswoman Eleanor Holmes Norton. She has been featured in publications such as Time, Black Enterprise, American Editor, Elle, and Essence. Redwood is trained at the Research in Values and Attitudes Institute (RIVA), was a yearlong Fellow for the Rockwood Leadership Institute, and is a Senior Consultant with FranklinCovey. She also has prepared and delivered diversity and inclusion curriculum at George Washington University Center for Excellence in Public Service. Redwood earned a Bachelor of Science in Chemistry and a Bachelor of Arts in History from Tufts University.