



Philippe Rickli

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Philippe Rickli joined Normandin Beaudry in 2011 and is a principal in the pension and savings teams. His ability to find solutions to his clients' pension and savings issues, combined with his leadership skills, have led him to work on various types of mandates. He has mastered a wide range of consulting services for federal, private, public, and parapublic organizations. Philippe takes an active role in client relationships, managing ongoing projects, including investment monitoring; reviewing fund lineups and investment policies; optimizing daily operations with service providers, plan design, benchmarking, and employee benefit programs. He excels at simplifying complex concepts and has a remarkable ability to synthesize information, allowing him to communicate effectively and directly with his clients. Philippe is also responsible for decumulation initiatives at Normandin Beaudry, effectively implementing these solutions for his clients. His analytical skills allow him to approach each project with rigor and precision, ensuring optimal results. Philippe also co-manages the firm's annuity purchasing team (group and individual)—a risk management strategy for pension plans, and a decumulation strategy for individuals.