



**Nicole Ross**

**Executive Director  
College of Carpenters and Allied Trades  
Woodbridge, Ontario**

Nicole Ross holds a B.Sc.H. degree in chemistry/psychology from Queen's University, a Red Seal in carpentry, and a B.Ed. degree from the Ontario Institute for Studies in Education (OISE). She began working as a carpenter when she moved to New Zealand after her undergraduate degree. There, she realized a passion for the trade and a passion for supporting women entering the field. Nicole came back to Canada where she completed her apprenticeship. After working in the industry for nearly a decade, she decided to become a high school teacher. In 2024, she rejoined the Carpenters' Union when she was offered the role of project manager for the Carpenters' Regional Council and was then offered her current position of executive director of the College of Carpenters and Allied Trades.