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Di Ann Sanchez, Ph.D., SPHR, SHRM-SCP is the Chief Exceptional Officer of DAS HR Consulting and Sanchez & Associates LLC, a WMBE/HUB certified firm focused on creative and non-traditional Human Resources and Diversity programs and services. Dr. Sanchez has over 35 years of HR experience, is a certified Senior Human Resources Professional (SPHR & SHRM-SCP), and has held executive positions with both private and public companies. Dr. Sanchez received the 2018 Top Minority Business Leaders Award for Tarrant County. The Hispanic Business magazine named her one of the "Top 50 Hispanic Women in Business," one of the "Top 80 Elite Hispanic Women," and "Top 100 Latinas in America," and a past SMU Latino Leadership Initiative Advisor. Dr. Sanchez has spoken at SHRM National Conference, Talent Management, and National Diversity and Inclusion. She has also spoken at several SHRM and Business Chapters and has been featured in many publications as a national Human Resources and Diversity expert. She is also an SHRM National Speakers Bureau Member. Dr. Sanchez is an active SHRM Voice of Work Research Panel participant.