



## **Richard J. Sawhill**

**Professional Trustee  
Fontana, California**

Richard J. Sawhill serves various benefit trust funds as a professional trustee. He had previously served as executive vice president and CEO of the Airconditioning, Refrigeration and Mechanical Contractors Association of Southern California (ARCA/MCA) from 2000 to 2022. Before he joined ARCA/MCA Southern California, he was the director of human resources and labor relations for Hussmann Corporation. Prior to that, Sawhill was the director of labor relations for Alpha Beta Company. He has over 45 years of labor relations experience. Sawhill served on the Construction Industry FASB Coalition, which worked with the Financial Accounting Standards Board to simplify the new disclosure standard for companies participating in multiemployer plans. He has served on numerous industry committees, including the MCAA Government Affairs Committee and the International Foundation Trustees Committee. Sawhill is a graduate of the International Foundation Trustees Masters Program. He has served as a management trustee on the Airconditioning and Refrigeration Industry Joint Trust Funds, the Inland Refrigeration Industry Trust Funds and the Southern California Joint Journeyman and Apprenticeship Training Fund. Sawhill has served as a professional trustee on the San Francisco Culinary, Bartenders and Service Employees Benefit Trust Funds, the Michigan Iron Workers Benefit Trust Funds and Milwaukee Steamfitters Training Fund. He graduated from the University of La Verne with a bachelor's degree in business administration and with department honors from the University of La Verne School of Business and Economics. Sawhill received his master's degree in business administration from La Verne with a concentration in executive management.