



Jacquie Scanlon

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Jacquie Scanlon is a senior vice president in the private equity, M&A and risk services Practice at Brown & Brown. She specializes in health and welfare employee benefits due diligence for private equity clients, with a focus on identifying compliance considerations and financial risks that may impact transactions. Her expertise includes data analysis, legal and regulatory review, benefit plan design, and cost evaluation, culminating in comprehensive due diligence reports / financial models that provide actionable insights. With a career in human resources that began in 1995, Jacquie brings deep operational and leadership experience to her work. She previously served as Director of Human Resources at Inergy, LP, where she led a team of nine and played a key role in more than 100 acquisitions over a 14-year period. In that role, she directed HR integration efforts, helped scale the organization to 3,500 employees, and worked directly with leadership teams and employees to support successful transitions. Jacquie transitioned to a dedicated focus on mergers and acquisitions in 2016, working with leading brokerage firms before joining Brown & Brown. Known for her collaborative approach and strategic insight, she builds strong relationships with private equity partners, C-suite executives, and HR leaders alike. Her ability to align human capital considerations with broader transaction objectives makes her a trusted advisor in complex deal environments.