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Jennifer Schmidt is a partner in the Health business in MercerMarsh Benefits' Toronto office. She consults on a wide range of employee benefits issues and specializes in the strategy, design, pricing and implementation of benefit plans. She also leads a national team of health consultants with a mandate to stay current with legislative changes, consider impact on plan sponsors, and assess potential solutions and related resources to help plan sponsors optimize their benefits offering. Schmidt is a Certified Employee Benefits Specialist® (CEBS®), and she maintains a Life License in the province of Ontario. She is a member of the International Foundation's CEBS Committee, has assisted with the preparation of CEBS course material and has presented at past Toronto Chapter ISCEBS events. Schmidt graduated from the University of Waterloo with an honours bachelor of mathematics degree in statistics and business administration.