



**William Scott**

**Administrator/Training Coordinator  
SMART Local 105  
Lancaster, California**

William (Will) Scott has served as the administrator/training coordinator of two of SMART Local Union 105's apprenticeship training programs located in Bakersfield and Lancaster, California for the past eight years. A Philadelphia native, he started his 31-year career in the sheet metal industry at the age of 21 as an apprentice. As a certified professional in the fields of testing and balancing and HVAC fire-life/safety, Scott spent the first 18 years of his career working in the field, the last 11 of those years running projects as a foreman for a reputable mechanical contractor in Southern California. It was during this period that he discovered his passion for mentoring and teaching and accepted the opportunity to become an instructor for his local union's apprenticeship program in 2008. Scott shares his time, expertise and lived experience by exposing the best-kept secret he's ever been told (apprenticeship), and he currently volunteers on several boards and advisory committees of local organizations whose mission is to help uplift the lives within disadvantaged communities.