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Paul Selfinger is a partner at Novak Francella, LLC, and serves on the Firm's audit oversight committee. He specializes in audits of employee benefit plans, labor unions, nonprofit organizations, and organizations receiving federal awards. Paul oversees the audits of many International Union employee benefit plans, as well as regional-sized funds. Paul assists in the recruiting and development of staff. He often speaks at in-house training seminars. Paul graduated from McDaniel College in 2010, majoring in accounting, economics and business administration. He is a certified public accountant (CPA). Paul is a member of the Massachusetts Society of CPAs employee benefits committee. Paul was a member of the professional ethics committee of the Pennsylvania Institute of CPAs and served on the technical issues subcommittee of the employee benefit plan committee of PICPA. He is a member of the Massachusetts Society of CPAs, the Pennsylvania Institute of CPAs, and AICPA.