



Alana Shearer-Kleefeld, GBA

Vice President of Employee Benefits

3sHealth

Regina, Saskatchewan

With more than 30 years of experience in leadership, employee benefit plan administration and governance, Alana Shearer-Kleefeld is the vice president of employee benefits at 3sHealth. Alana and her team serve the Saskatchewan health care system by administering the employee benefit plans for 46,000 health care employees and 20,000 retirees across the province. She is a certified lean leader, and she holds industry-related certifications from Dalhousie University, Humber College and the International Foundation of Employee Benefits. Alana is committed to continuously improving the plan member experience.