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Michael G. Sherrard is the founder of Sherrard Kuzz LLP, one of Canada's leading employment and labour lawfirms, representing management. An established leader in Canada and abroad, he is recognized by Lexpert as "repeatedly recommended" and a "leading lawyer" and by *Chambers Global* as a top lawyer. Sherrard is the chair of Skilled Trades Ontario (a Provincial Crown Agency under the Ministry of Labour, Training and Skills Development) and sits on the board of directors of Skills Canada (Ontario), Support Ontario Youth and the Council of Professional Investigators of Ontario. As past chair of the National Labour and Employment Law Section of the Canadian Bar Association andthe Labour Relations Section of the Ontario Bar Association, Sherrard is widely published and frequently asked to speak on a variety of employment and labour law topics