



Rick Silva

**Executive Director and Administrator
UFCW & Employers Trust LLC
Concord, California**

Mr. Silva is the executive director and administrator of the UFCW & Employers Trust LLC, which administers nine ERISA benefit plans covering 130,000 lives. In his 37-year career, he held several positions that have influenced the retail food industry. Mr. Silva has worked in his current role as executive director and administrator for the past six years, managing a staff of 190 employees in two offices, in the East Bay and in northern California. He oversees the operations of all departments including administration, human resources, compliance, health and welfare operations, pension, information technologies, finance and employer accounting, communication marketing and branding. Prior to becoming the executive director and administrator of the UFCW & Employers Trust, LLC, Mr. Silva worked for several years in the human resources arena. He finished his time at his prior company in the role of the executive director of employee and labor relations, handling labor negotiation (collectively bargained agreements) and the company's health and welfare benefits, including collectively bargained pensions and 401(k) defined contribution plans. For almost all of that period, Mr. Silva also served as a trustee on the boards of trustees for five multiemployer plans. He has been involved with the International Foundation of Employee Benefit Plans by attending classes for many years and is a graduate of the Trustees Masters Program as well as the Administrators Masters Program.