



Tina Sood

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Tina Sood is the senior director, head of global compensation, benefits, HRIS and mobility for The Emmes Company, LLC. Using her background in various human resources roles in the public and private sectors, Sood weaves song and story together with insight from her 20-year career in total rewards and HR system implementation to deliver a strategic approach in addressing rapid growth models and business cycle—ups, downs, mergers and acquisitions. She has worked with various small, mid-size and large corporations. She is also on the board of Shakti Society, which supports women’s empowerment. During her career, Sood has participated in the pension stakeholder advisory committee for the Ministry of Finance and revamped and redesigned compensation, benefits, retirement and recognition programs to align with business and human capital objectives. Sood holds a bachelor’s degree of mathematics (honors) from Delhi University.